

Katie enjoys partnering with leaders to gain alignment, bring teams together, and move organizations forward. Ensuring the employee experience remains a priority, she works diligently to ensure people are at the core of decision-making and execution.

Recognized as a change management leader, Katie drives transformations using a collaborative approach in various industries. She has established Change Management Offices/COEs and methodologies, providing change training for both leadership and employees. Collaborating closely with leaders, she develops their change leadership skills and tactics to best engage employees and deliver to customers.

With over 12 years of experience in change management and leadership engagement, both internally and as an external consultant, Katie builds meaningful trust and relationships with leaders and employees through her diverse background and relatability. Katie has a Master's in Psychology of Leadership and Team Dynamics from Penn State University and a Bachelor of Science degree in Business Administration from Colorado State University. She is also a Prosci Certified Change Practitioner.

**Katie Whitbeck**  
**Partner, Organizational**  
**Change Management**