



**Krista Hornish**  
**OCM Consultant**

Krista is a charismatic and engaging leader in change management who believes that prioritizing relationships is the key to successful change. With a strong background in mediation and facilitation, Krista understands that when people feel heard and seen, they are able to show up for their co-workers in meaningful and productive ways. She understands that conflict is inevitable but believes that a good repair process can create strong and lasting connections.

With over 15 years in public service, Krista has worked in Oregon county government as a mediator, and in Washington State Service in both Human Resources and Organizational Change Management. She believes in inclusive leadership and strives to ensure that any proposed change is examined and planned through a DEI lens.

In her free time, Krista loves to hike, camp, and relax by any body of water. You may also find her on the pickleball courts, working on a house project, or engaged in a good book.