



**Wendy Carney**  
**Director Change Management**

Wendy is a fun, energetic and dynamic leader with over 25 years' experience providing expert level organizational change management services to clients in private, public, and non-profit environments. An admitted change geek and people proponent, she is passionate about change. With balanced style, Wendy provides leadership that is both strategic and hands-on, enjoying work that is shoulder to shoulder with clients. A trusted advisor and collaborative partner, Wendy is a seasoned change leader who has led enterprise, global and previously failed technology implementations to sustainable success. An experienced Prosci certified Change Management practitioner, Wendy is also educated, certified, and practiced in five additional change methodologies. She is a successful leadership coach, instructional designer, and communications expert. Adding to her full-scale change capability, Wendy has extensive training and experience in a wide range of commonly used technologies, lean, business process mapping and facilitation.

With 15 years' experience working both with and for State of Washington agencies. Wendy has worked for the State of Washington Department of Corrections, Department of Personnel and Department of Social and Health Services within both Human Resources and Diversity disciplines in leadership roles. Over the last several years, she has recently provided successful OCM services to Washington State technology implementations for Department of Ecology, Department of Transportation and Services for the Blind to name a few.

In her time off, you can find Wendy at the beach with her Frenchie, Sunshine. Beach coming, listening to the waves, relaxing, and sometimes doing a little glassblowing with talented local artists.